

Benefit Statement



CBS Corp

From John Smith

Dear Josh Bolton

Thanks for another great year. We exceed profit expectations for the year again. we appreciate your hard work.

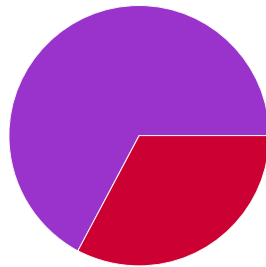
Your Total Compensation for the Year 2007

The total value of your compensation included your annual earnings and the value of your benefits.

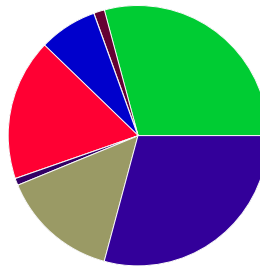
Annual Base Salary	\$ 50,000.00
Value of Your Benefits	\$ 6,850.00
Your Total Compensation	\$ 56,850.00

Your 2007 Mandated Benefits

Workers Compensation	\$ 2,500.00
Unemployment	\$ 2,500.00
Social Security and Medicare	\$ 3,825.00



ER Cost
EE Cost



Supplemental
Medical
Pre Paid Legal
Employee Assistance Plan
Vacation
AFLAC Wellness Benefit
401(k)
HSA Contribution

	ER Cost	EE Cost
Supplemental	\$ 0.00	\$ 750.00
Medical	\$ 2,000.00	\$ 500.00
Pre Paid Legal	\$ 90.00	\$ 90.00
Employee Assistance Plan	\$ 500.00	\$ 0.00
Vacation	\$ 1,200.00	\$ 0.00
AFLAC Wellness Benefit	\$ 60.00	\$ 0.00
401(k)	\$ 1,000.00	\$ 2,000.00
HSA Contribution	\$ 2,000.00	\$ 0.00
Total Cost of Benefits : \$ 6,850.00	\$ 6,850.00	\$ 3,340.00
Plus Your Estimated 2007 Direct Pay	\$ 50,000.00	
Your Estimated Year 2007 Total Compensation *	\$ 56,850.00	

* Total compensation does not include additional employer costs that are mandated by State or Federal government such as Social Security, Medicare, Unemployment, and Workers Compensation and could be greater than 10% of salary.

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